

2016 TRENDS IN GLOBAL EMPLOYEE ENGAGEMENT

Engagement Rises Amid Turbulence

Global Engagement

65%

↑ 3 pts.
From 2014

Engagement by Region

North America 65%
↑ 3 pts.

Latin America 72%
↑ 1 pt.

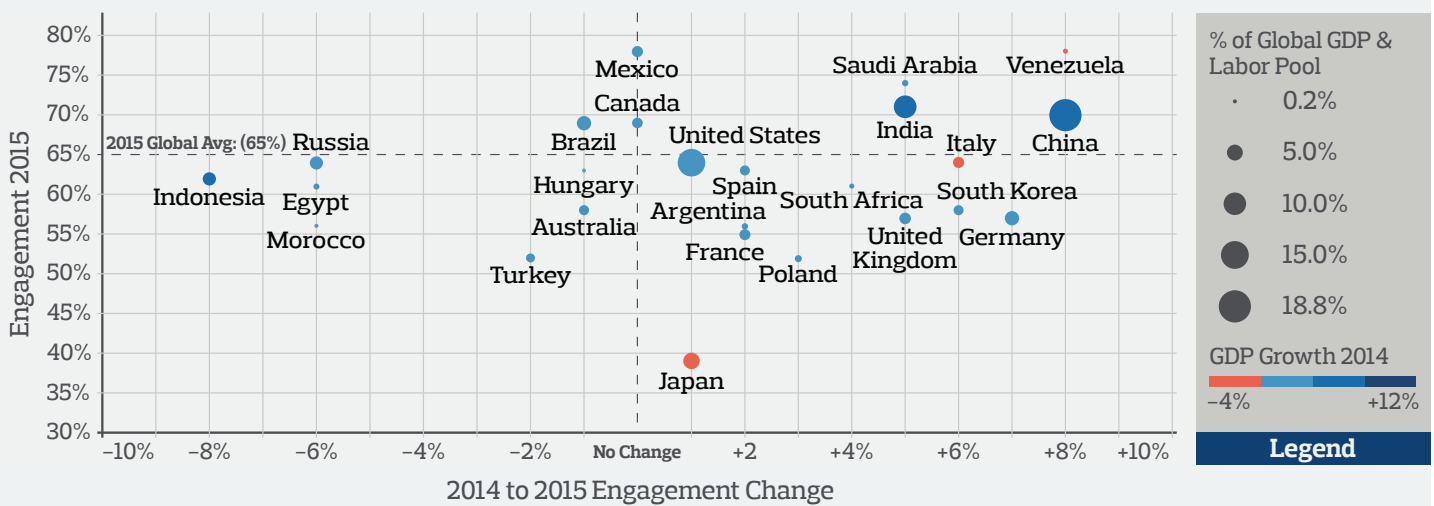


Europe 60%
↑ 2 pts.

Africa 59%
↓ 3 pts.

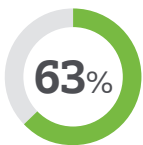
Asia 65%
↑ 5 pts.

Engagement by Country Is Much More Volatile

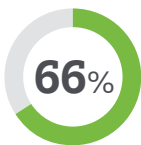


Engagement Segmented

Millennials



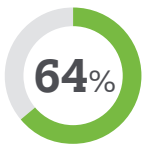
Generation X



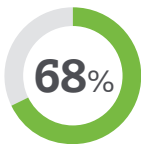
Baby Boomers



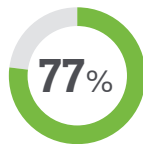
Non-Managers



Managers



Executives



Do You Want a Culture of Engagement?



Reduce frustration...people want work that is enabled by the right resources and tools



Create a magnetic employer brand that attracts and motivates the best



Pay & recognize people in alignment with individual and company performance



Build a clear path and options for horizontal or vertical growth



Provide opportunities and feedback that enables talent to grow and develop

To uncover the full picture and to reveal more insights into accelerating people to the extraordinary, download our 2016 Global Engagement Trends report: <http://aon.com/employeeengagement>